

Corporate Risks – Quarter 2, 2018/19

Risk Description	Potential Consequence	L	C	Inherent Risk	Current / Existing Controls	L	C	Residual Risk	Proposed Management Action	Risk Owner
<p>Safeguarding</p> <p>Systemic failure in the effectiveness of the Council's safeguarding arrangements together with other statutory safeguarding partners. Failure to comply with Court Orders.</p>	<p>Reputation / Financial / Stakeholders / Service delivery / Legal / Partnership / Community</p> <ul style="list-style-type: none"> A child/ren or adult/s suffers avoidable significant harm or death. Reputation of Council and partners. Severe adverse publicity. Potential regulator intervention. Loss of confidence by the community in the safety of children and adults. Loss of confidence of staff in the overall "safety" of the service, impacting on morale, recruitment and retention. Potential litigation with associated financial penalties <p>In addition to the above:</p> <ul style="list-style-type: none"> Being held in contempt of court Imprisonment Unlawful detention of persons Payment of costs/damages Professional reputation of staff Recruitment problems 	B	1	High Priority	<ul style="list-style-type: none"> Embedding the Social Services & Wellbeing (Wales) Act 2014 in relation to the strengthening of adult safeguarding. Ongoing implementation of the Child Sexual Exploitation Strategy. Raising profile of Adult Sexual Exploitation (ASE) in Adult Services in line with the Child Sexual Exploitation (CSE) Strategy. Review of adult safeguarding undertaken and management strengthened. Systems in place to learn lessons from and address recommendations from child practice reviews, adult practice reviews and multi agency practitioner forums Monthly quality and performance review across all areas of social services Annual Plan for Regional Adults / Childrens Safeguarding Board. SBAR system implementation to understand and address significant risks, including safeguarding risks, in social services Recruitment and retention strategy in place to address children's workforce issues Action plan being delivered to address high caseloads in Children's Services. Refreshed signs of safety action plan in place. 	D	1	Medium Priority (Red/Amber)	<ul style="list-style-type: none"> Cardiff local operational safeguarding group being developed to lead effective multi-agency safeguarding arrangements in Cardiff reporting to the Regional Safeguarding Board and Steering Group. Improving Outcomes for all our Children Steering Group chaired by Chief Executive to be established to oversee performance to improve outcomes for Cardiff's most vulnerable children. Implementation of revised Corporate Safeguarding Policy and action plan arising from internal audit of corporate safeguarding. Additional investment in corporate safeguarding to address recommendations from internal audit report. Cardiff Council hosting the All Wales Adult and Child Protection Procedure re-write. Regular performance monitoring meetings with Children's Social Services have been arranged. Process and escalation procedures agreed for children's work, to be agreed with adults. 	<p>Sarah McGill & Claire Marchant & Davina Fiore</p> <p>Councillor Huw Thomas Leader</p> <p>Councillor Susan Elsmore Social Care, Health & Well-being</p> <p>Councillor Graham Hinchey Children & Families</p> <p>Councillor Chris Weaver Finance Modernisation and Performance</p>
<p>Increase in Demand (Childrens' Services)</p> <p>Failure to effectively manage demand resulting in increase in number of looked after children and the service and financial pressures this presents.</p>	<p>Reputational / Community / Legal / Financial / Stakeholders / Service delivery</p> <ul style="list-style-type: none"> Family breakdown leading to children becoming looked after Growth in the number of children entering the looked after system and associated costs for the Authority Insufficient placements to meet need Children are less likely to achieve their potential and to be fully participating citizens Life chances for children are reduced Delays in issuing care proceedings because of existing capacity in both Childrens' and Legal Services Challenges in 'improving outcomes for children 'Challenges in effectively managing Service and financial pressures Significant increase in demand for residential and foster care placements for LACr resulting in increase in numbers placed outside Cardiff 	B	1	High Priority	<ul style="list-style-type: none"> Early Help Strategy Information, Advice and Assistance functions (including implementation of Dewis Cymru and Support 4 Families) Locality working Interface Protocol for Childrens' Services with Children's Team Around Family (TAF) AND Disability Team Around the Family (DTAF) agreed and implemented Families First / Team Around the Family Flying Start FISS Rapid Response Service Adolescent Resource Centre Legal tracker and Legal surgery Direct Payments Young Carers Action Plan 	C	1	High Priority	<ul style="list-style-type: none"> Partnership arrangements for delivery of Child and Adolescent Mental Health Service (CAMHS) to be reviewed. Refresh of Early Help Strategy by 12 months+ Mobilisation of New Families First Services by September 2018. Support for Families Project Board. Embedding Improving Outcomes for Children Programme Board and project groups beneath it. Recommissioning of Families First Services for disabled children and young people by 31st March 2019. <p>From DDP 2018/19:</p> <ul style="list-style-type: none"> Improve recruitment and retention of children's social workers, ensuring the Council achieves and maintains a vacancy rate below 18% by March 2019 to raise standards and drive the quality and competency levels of staff through effective workforce dev in order to enable those with care and support needs to achieve what matters to them (DP13-CS). Continue to implement a sustainable finance and service delivery strategy across Children's and Adult Services throughout 2018/19, where the commissioning and delivery of services is evidence based, outcome focussed and commercially sound (CP15 -SS). 	<p>Sarah McGill & Claire Marchant</p> <p>Councillor Susan Elsmore Social Care, Health & Well-being</p> <p>Councillor Graham Hinchey Children & Families</p>